

# Inclusive SA

What have we done so far?

Easy Read Annual Report 2019–2020



Government  
of South Australia



# How to use this report



The South Australian Government Department of Human Services (DHS) wrote this report.

When you see the word 'we', it means DHS.



We wrote this report in an easy to read way.

We use pictures to explain some ideas.

Not bold  
**Bold**

We have written some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 30.



This Easy Read report is a summary of another report. This means it only includes the most important ideas.



You can find the other report on our website at [inclusive.sa.gov.au/resources/state-disability-inclusion-plan](http://inclusive.sa.gov.au/resources/state-disability-inclusion-plan)



You can ask for help to read this report.  
A friend, family member or support person  
may be able to help you.



We recognise Aboriginal and Torres Strait Islander  
peoples as the traditional owners of our land –  
South Australia.



They were the first people to live on and use the:

- land
- rivers
- seas.

## What's in this report?

A message from the Minister	5
What is this report about?	8
About Inclusive SA	9
What happened in 2020?	12
1. Making our community inclusive	15
2. Giving people a say when we make decisions	18
3. Making more places accessible	21
4. Helping people get an education and find work	26
What happens next?	29
Word list	30
Contact us	34

# A message from the Minister



In 2019, we created a plan called Inclusive SA – our first State Disability Inclusion Plan.



Inclusive SA talks about what we will do to make South Australia more:

- **inclusive**
- **accessible.**



If something is inclusive, everyone can take part.

If something is accessible, everyone can use it.

This might be:



- a place or a building
- transport
- a service
- information
- a website.



Inclusive SA is a guide.

It helps government organisations write their own plans.



This includes:

- State Government departments
- local councils.

These plans explain what government organisations will do to make South Australia:



- inclusive
- accessible.



94 government organisations made their plan in 2020.

Inclusive SA has 4 main themes:



1. Making our community inclusive
2. Giving people a say when we make decisions
3. Making more places accessible
4. Helping people get an education and find work.



Each of these themes has a list of what we need to do to reach our goals.



I am excited to talk about what we did last year to help us reach our goals.

# What is this report about?



Our **vision** is what we want our state to be in the future.



We want South Australia to be:

- inclusive
- accessible.

This report talks about what we did last year to reach our:



- goals



- vision.



We must write this report each year to talk about how we are making South Australia more:

- inclusive
- accessible.



# About Inclusive SA



In 2018, we wrote a new law – the *Disability Inclusion Act 2018 (SA)*.

We call it the Act.



The Act talks about the **rights** of people with disability.



Rights are rules about how everybody should be treated fairly.



The Act explains how people with disability should be treated:

- fairly
- with respect.



The Act says all government organisations must have their own plan.



Last year, we supported all government organisations to make their plans.

## How many organisations made plans?



The Act tells all government organisations to publish their plans by 31 October 2020.



33 State Government departments published their plans on time.



55 local councils published their plans on time.



By the end of 2020, 94 plans were published online.



All government organisations talked to the community about their plans.



91% of all government organisations included what the community had to say in their plan.

# What happened in 2020?



In 2020, South Australians faced 2 big challenges.

These challenges were:



- bushfires



- **COVID-19.**



COVID-19 is a virus that has affected many people around the world.



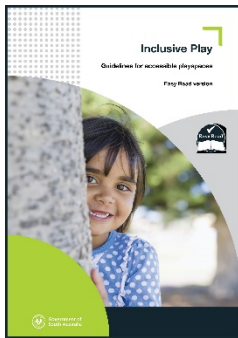
But we still worked hard to reach our goals.

## What did we do in 2020?



# 4

We reached 4 of our goals in 2020.



We wrote a guide that told local councils and community groups how to make their playgrounds and play spaces:

- inclusive
- accessible.



We made a website called *Inclusive SA* where the community can get information about disability in our state.



We made 2 court buildings more accessible.

We added:



- accessible toilets
- lifts
- ramps
- signs
- hearing loops.

The Office of the Commissioner for Public Sector Employment (OCPSE) made a:

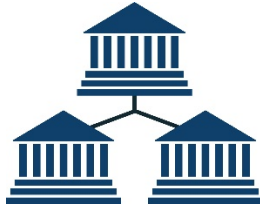


- Disability Employment Strategy
- Disability Employment Plan.

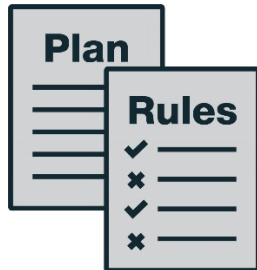
The OCPSE helps the **public sector** with:



- **policies**
- **employment**
- **safety.**



The public sector is made up of government departments.



A policy is:

- a plan for how we should do things
- where rules come from.

Employment means you:



- have a job
- do work
- get paid.



The OCPSE documents talk about making employment in the SA public sector more:

- inclusive
- accessible.

# 1. Making our community inclusive



We want people with disability to be included in our community.



We want the rights of people with disability to be:

- valued
- respected
- protected.

We are working with a disability organisation to create information about how to:



- make events accessible and inclusive



- talk to people with disability when you make decisions that affect them.



We are planning to make an app that tells people which places and services are:

- inclusive
- accessible.





We are teaching sports clubs and community groups how to be:

- inclusive
- accessible.



We are talking about the **National Disability Strategy** with:

- State Government departments
- local councils.



The National Disability Strategy is a plan to make life better for people with disability around Australia.



We are working with the Australian Government to understand what people with disability have to say about:

- how they should be treated
- what they need.



Some parts of our State Government are training their staff to be more:

- inclusive
- accessible.

## 2. Giving people a say when we make decisions

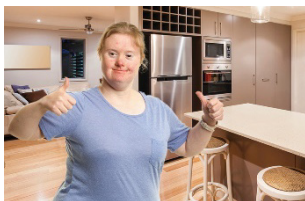


People with disability want to be part of decisions that affect them.

Some State Government departments support people with disability who:



- find it hard to make their own decisions



- live in homes just for people with disability.



All state government departments will support young people with disability to take part in decision-making.



By the end of 2021, people with disability will know more about *BoardingCall*.



*BoardingCall* is a record of **boards** and **committees** that are looking for new members

A board is a group of people who make decisions for:

- an organisation
- a company.



A committee is a group of people who meet to talk about ideas.



A team is working with the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (the Royal Commission).



We are working with a disability organisation to make some new **resources**.

A resource gives you information.



A resource can be a:

- document
- website.



The resources will help people with disability take part in decisions that affect them.



We have looked at how the Disability Engagement Group (DEG) does its work.

We are looking at how we can make the DEG better, including:



- collecting information from people with disability
- working with people with disability.

### 3. Making more places accessible



We can make sure we include people with disability if our:

- places and spaces are accessible
- community is inclusive.



This includes:

- public spaces
- transport
- services
- information
- sport
- activities and events.



Some community buildings have used **Universal Design.**



Universal Design means we think about what everybody needs when we plan or start new projects and services.

Our State Government uses Universal Design when they plan for new:



- buildings
- public spaces
- services
- homes for people with disability.



We are creating information about accessible communication.

This includes giving people information in other formats, such as:



- Easy Read
- Auslan
- Braille.



All parts of our State Government are making their websites accessible.



We are making all **workplaces** accessible by working with:



- all parts of our State Government
- the Australian Government
- the **National Disability Insurance Agency (NDIA)**.

A workplace is any place you might work, such as:



- an office
- school
- a hospital.



The NDIA runs the **National Disability Insurance Scheme (NDIS)**.



The NDIS provides support to people with disability all around Australia.



We will support students who learn Auslan at:

- TAFE
- university.



We are creating information about how to make our buildings more accessible.

This includes having information about:



- accessible signs
- **multimedia devices.**



Multimedia devices help people with a speech or hearing impairment understand important information.



Our State Government is looking at how to include accessible signs in their buildings.



We are continuing the Canine Court Companion project in 2021.





This project uses support animals to help people who take part in court cases.



We are working with the Australian Government to change the rules for accessible public transport.



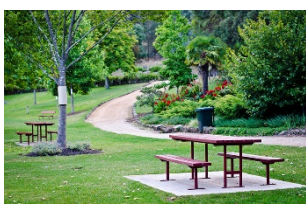
We are making South Australian public transport more accessible by adding:

- voice systems to tell you where you're going
- ramps
- accessible spaces.



We are making health services more:

- inclusive
- accessible.



We are making our parks and reserves:

- inclusive
- accessible.

## 4. Helping people get an education and find work



People with disability want to take part in:

- education and training
- work and jobs.

It gives them a chance to:



- take part in the community



- meet new people



- make new friends



- earn their own money



- feel like they belong.



We are collecting different information about students with disability.

This information will help us see how many people with disability take part in:



- preschool
- primary school
- high school
- university and TAFE.

Our State Government is making a policy to help people with disability:



- learn about working at school
- find a job after school.



This policy will be published in 2022.



All state government departments are looking for people with disability who can work with them.



We keep a record of how many people with disability work for our State Government.



All state government departments will also give people with disability more chances to **volunteer**.



When you volunteer, you:

- work but you don't get paid.
- do work that helps other people.

# What happens next?

Over the next 3 years, we want to:



- keep reaching our goals



- come up with new ways to reach our goals.



We will look at our State Plan in 2021 to make sure it connects with:

- plans from all parts of our State Government
- the new National Disability Strategy.



We will also talk to the community to understand how we can make South Australia:

- inclusive
- accessible.

# Word list

This list explains what the **bold** words in this document mean.



## **Accessible**

If something is accessible, everyone can use it.

This might be:

- a place or a building
- transport
- a service
- information
- a website.

## **Board**



A board is a group of people who make decisions for:

- an organisation
- a company.



## **Committees**

A committee is a group of people who meet to talk about ideas.



## **COVID-19**

COVID-19 is a virus that has affected many people around the world.





## Employment

Employment means you:

- have a job
- do work
- get paid.



## Inclusive

If something is inclusive, everyone can take part.



## Multimedia devices

Multimedia devices help people with a speech or hearing impairment understand important information.



## National Disability Insurance Agency (NDIA)

The National Disability Insurance Agency (NDIA) runs the NDIS.



## National Disability Insurance Scheme (NDIS)

The NDIS provides support to people with disability all around Australia.



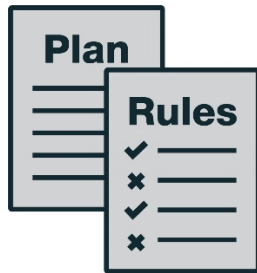
## National Disability Strategy

The National Disability Strategy is a plan to make life better for people with disability around Australia.



## Public sector

The public sector is made up of government departments.



## Policy

A policy is:

- a plan for how we should do things
- where rules come from.



## Resources

A resource gives you information.

A resource can be a:

- document
- website.



## Rights

Rights are rules about how everybody should be treated fairly.



## Universal Design

Universal Design means we think about what everybody needs when we plan or start new projects and services.



## Vision

Our vision is what we want our state to be in the future.





## **Volunteer**

When you volunteer, you:

- work but you don't get paid.
- do work that helps other people.



## **Workplaces**

A workplace is any place you might work, such as:

- an office
- school
- a hospital.

## Contact us



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