



**Government of  
South Australia**

# **Inclusive SA**

**Our work in 2023**

**Annual Report**



**Easy Read version**

# How to use this report



Government  
of South Australia

The Government of South Australia (SA Government) wrote this report.



When you read the words 'we' or 'us', it means the SA Government.



We wrote this report in an easy to read way.

We use pictures to explain some ideas.

**Bold**

We wrote some words in **bold**.

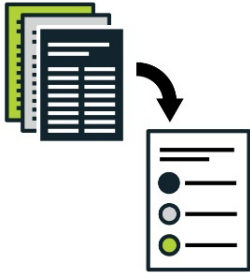
Not bold

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 29.



This Easy Read report is a summary of another report.  
This means it only includes the most important ideas.



You can find the other report on our website.

[www.inclusive.sa.gov.au/SDIP](http://www.inclusive.sa.gov.au/SDIP)



You can ask for help to read this report.

A friend, family member or support person  
may be able to help you.



We recognise Aboriginal peoples as the traditional owners  
of the land we live on – South Australia.

They were the first people to live on and use the:



- land



- waters.

# What's in this report?

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# About Inclusive SA



In 2019, we created a plan called Inclusive SA.

This was our first disability inclusion plan.



Inclusive SA supports our work to make South Australia more **inclusive**.



When the community is inclusive, everyone feels:

- included
- like they belong.



Inclusive SA also supports our work to make South Australia more **accessible**.



When the community is accessible, it is easy to:

- find and use services
- move around.

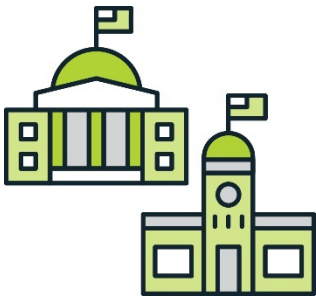


Inclusive SA is a guide.



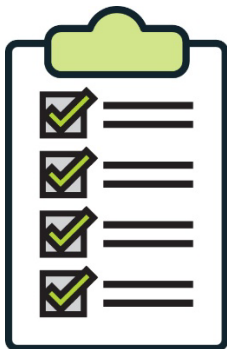
It helps government organisations write their own plans to make South Australia more:

- inclusive
- accessible.

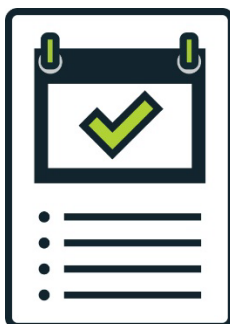


Government organisations include:

- state government departments
- local councils.



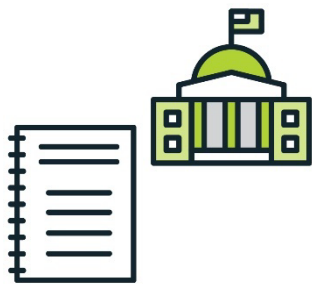
All government organisations must write a report about how they are working towards the goals in their plans.



Each year, we also share a summary of how government organisations are working towards their goals.

We call this our Annual Report.

## How many organisations made plans?



This year, **97** government organisations wrote reports about how they worked towards their goals.



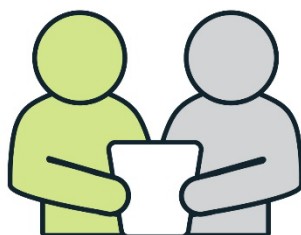
Inclusive SA worked towards **34** goals.



Government organisations reached **11** goals.



They will keep these goals into the future.



There are **23** goals government organisations are working towards.

# How we are working towards our goals



Inclusive SA has ideas about how to make South Australia more:

- inclusive
- accessible.



We grouped these ideas into 7 main areas.

These areas include:



**1. Working and earning money**

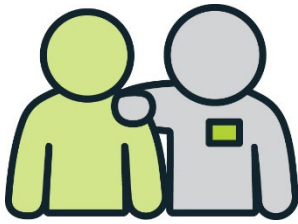


**2. Inclusive homes and communities**



**3. Rights for fair treatment and safety**





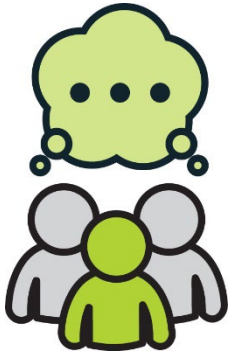
#### 4. Getting support



#### 5. Learning and skills



#### 6. Health and wellbeing



#### 7. Community attitudes



On the following pages, we explain how government organisations are working towards the goals for these areas.

# 1. Working and earning money



We want people with disability to be able to:

- find and keep a job
- earn money.



Different government organisations are working on ways to support this goal.

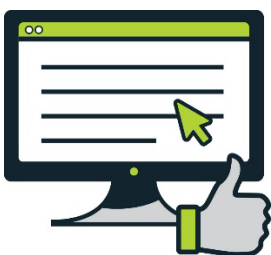
This includes:



- using a new plan to support people with disability to find and keep government jobs



- working on the best way to track how many people with disability work for government organisations



- supporting the *BoardingCall* website.



*BoardingCall* is a record of **boards** and **committees** that are looking for new members.



A board is a group of people who make decisions for:

- an organisation
- a company.



A committee is a group of people who meet to talk about ideas.



Different government organisations are also working with the Australian Government to improve the skills of disability support workers.



This includes making sure there are enough disability support workers in areas far away from cities and towns.

## 2. Inclusive homes and communities



We want people with disability to live in homes that meet their needs.



We also want people with disability to live in communities that are:

- inclusive
- accessible.



Different government organisations are working on ways to support these goals.

This includes:



- giving **667** vouchers to support children with disability to do sport activities in the community



- offering more accessible programs for students with disability in the South Australia Museum



- creating guidelines about how to make parks and reserves more accessible



- using more **Universal Design** when planning new buildings and homes.



Universal Design means we think about what everybody needs when we plan or start new projects and services.



Different government organisations are also making more housing accessible.



And they are updating signs at public places to make them more accessible.

For example, at train stations and bus stops.



This includes providing QR codes so people with disability can use technology to understand the information.

Different government organisations are also:



- making public transport more accessible



- running programs for people with disability to take part in the State Emergency Services



- creating new ways to support people to make decisions and have their say



- working on our response to the **Disability Royal Commission (DRC)**.

The DRC looked into problems people with disability have experienced.

It helped the Australian Government find out:



- what went wrong
- what we need to improve.



### 3. Rights for fair treatment and safety



**Rights** are rules about how people must treat you:

- fairly
- equally.



We want to protect the rights of people with disability to make sure they can:

- feel safe
- get fair treatment.



Different government organisations are working on ways to support this goal.



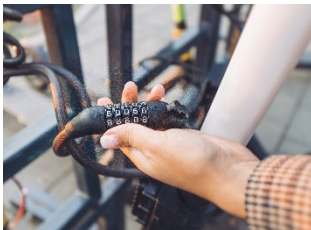
This includes:



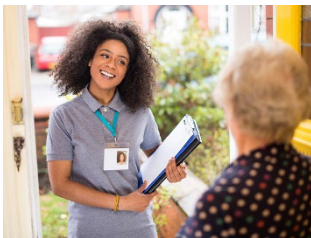
- supporting the Canine Court Companion project that uses support animals to help people who take part in court cases



- creating a plan to teach people about safe ways to use motorised wheelchairs on the road



- teaching people ways to protect motorised wheelchairs or scooters from being stolen



- supporting more **Community Visitors**.



Community Visitors are people who check how well services:

- protect the rights of people with disability
- support the wellbeing of people with disability.

## 4. Getting support



We want supports and services to meet the needs of people with disability.



Different government organisations are working on ways to support this goal.

This includes:



- supporting an app called Pavely that tells people which places and services are accessible



- making sure government websites are accessible.

This also includes:



- working together to support Australia's Disability Strategy



- supporting more courses in **Auslan**.

Australians who are deaf or don't hear well use Auslan to communicate.

## 5. Learning and skills



We want more people with disability to take part in education and training.



Different government organisations are working on ways to support this goal.

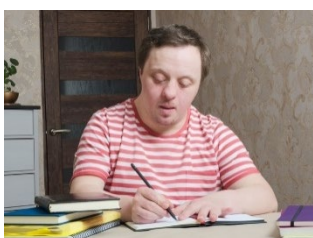
This includes:



- training more teachers how to be inclusive and support different learning needs



- working with students with disability and their families to learn better ways to support them



- improving ways for students with disability to move into university or TAFE.

Different government organisations are also:



- making some TAFE courses free for students with disability



- improving ways for students with disability to move into jobs



- tracking how many people with disability are getting a job after they finish studying



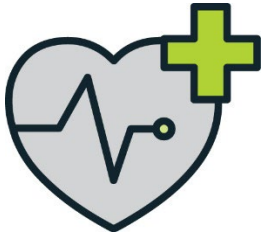
- supporting more people with disability to build their skills as a **volunteer**.



A volunteer:

- works but doesn't get paid
- does work that helps the community.

## 6. Health and wellbeing



We want people with disability to have good health and wellbeing.



Different government organisations are working on ways to support this goal.

This includes:



- supporting health and disability services to work better together
- making sure services for drug or alcohol use are accessible
- working with people with disability to find ways to keep them safe in an **emergency**.



An emergency:

- is a dangerous situation
- is something we don't expect to happen
- can put our health and safety at risk.

## 7. Community attitudes



Your **attitudes** are what you:

- think
- feel
- believe.



We want the community to have positive attitudes about people with disability.



Different government organisations are working on ways to support this goal.



This includes:



- teaching their leaders about disability inclusion



- teaching their leaders about hiring people with disability



- supporting programs that teach sports clubs how to be more inclusive.



Different government organisations are also improving how they work with people who need support to:

- make decisions
- understand their rights.





Different government organisations are also supporting a national program to collect information about people with disability.



When this program is ready to use, it will help us find out if we are improving community attitudes about people with disability.

# What we are doing next



Inclusive SA ended in 2023.



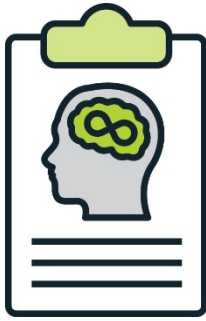
We are working on a new plan.



We will work on the new plan in 2024.



We are working with our community to find out what our new plan should focus on.



In **2024**, we started using our first **Autism** strategy.

Autism affects how you:



- think
- feel
- communicate
- connect and deal with others.



This strategy is a plan about how to make our community inclusive and fair for Autistic people.

We have also changed the law to make sure:



- the new plan works well for people with disability



- we think more about groups in our community who are at risk



- we listen to people who know about life with disability.



We have built **2** new Changing Places in South Australia.

These are accessible toilets with extra space and equipment to support people with disability.



We plan to build **2** more Changing Places.

# Word list

This list explains what the **bold** words in this document mean.



## **Accessible**

When the community is accessible, it is easy to:

- find and use services
- move around.



## **Attitudes**

Your attitudes are what you:

- think
- feel
- believe.



## **Auslan**

Australians who are deaf or don't hear well use Auslan to communicate.



## **Autism**

Autism affects how you:

- think
- feel
- communicate
- connect and deal with others.

## Board



A board is a group of people who make decisions for:

- an organisation
- a company.



## Committees

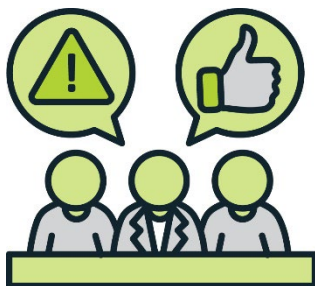
A committee is a group of people who meet to talk about ideas.

## Community Visitors



Community Visitors are people who check how well services:

- protect the rights of people with disability
- support the wellbeing of people with disability.



## Disability Royal Commission (DRC)

The DRC looked into problems people with disability have experienced.

## Emergency



An emergency:

- is a dangerous situation
- is something we don't expect to happen
- can put our health and safety at risk.

## Inclusive



When the community is inclusive, everyone feels:

- included
- like they belong.

## Rights



Rights are rules about how people must treat you:

- fairly
- equally.

## Universal Design



Universal Design means we think about what everybody's needs when we plan or start new projects and services.

## Volunteer



When you volunteer, you:

- work but you don't get paid
- do work that helps other people.

# Contact us



You can send us an email.

**[dhsdisabilityinclusion@sa.gov.au](mailto:dhsdisabilityinclusion@sa.gov.au)**



You can write to us.

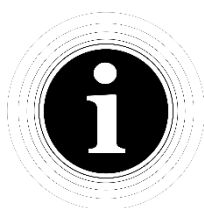
**GPO Box 292**

**Adelaide SA 5001**



You can visit our website.

**[www.inclusive.sa.gov.au](http://www.inclusive.sa.gov.au)**



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