



**Government of
South Australia**

Inclusive SA

What have we done so far?

Easy Read Annual Report

2021–2022



How to use this report



The Department of Human Services (DHS)
is part of the Government of South Australia
(SA Government).

DHS wrote this report.



When you see the words 'we' or 'us',
it means the SA Government.



We wrote this report in an easy to read way.

We use pictures to explain some ideas.

Bold
Not bold

We wrote some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 39.



This Easy Read report is a summary of another report.

This means it only includes the most important ideas.



You can find the other report on our website.

[www.inclusive.sa.gov.au/resources/
inclusive-sa-annual-report](http://www.inclusive.sa.gov.au/resources/inclusive-sa-annual-report)



This document is quite long.

It includes a lot of information.

You don't need to read it all at once.



You can ask for help to read this report.

A friend, family member or support person
may be able to help you.



We recognise First Nations peoples as

the traditional owners of our land – South Australia.

They were the first people to live on and use the:



- land



- waters.

What's in this report?

About Inclusive SA	6
What is this report about?	9
What did we do in 2022?	15
1. Making our community inclusive	17
2. Giving people a say when we make decisions	20
3. Making more places accessible	23
4. Helping people get an education and find work	28
What are we changing in 2022?	32
What happens next?	37
Word list	39
Contact us	42

About Inclusive SA



In 2019, we created a plan called Inclusive SA.
This is our first State Disability Inclusion Plan.



Inclusive SA looks at how we can make South Australia more **inclusive** for people with disability.



When the community is inclusive, everyone feels:

- included
- like they belong.



Inclusive SA also looks at how we can make our community more **accessible** for people with disability.



When the community is accessible, it is easy to:

- find and use services
- move around.



Inclusive SA is a guide.

It helps government organisations write their own plans.

This includes:



- State Government departments



- local councils.

In this guide, we call them 'government organisations'.



These plans explain what government organisations will do to make South Australia:

- inclusive
- accessible.



Inclusive SA has 4 **themes**.



Themes are important ideas that come up in different areas of our work and lives.



1. Making our community inclusive
2. Giving people a say when we make decisions
3. Making more places accessible
4. Helping people get an education and find work



Each of these themes has a list of what we need to do to reach our goals.

What is this report about?



Each year, we must write a report to talk about how we are making South Australia more:

- inclusive
- accessible.

This report talks about what we did last year to:



- reach our goals



- make our state better in the future.

Laws we follow



In South Australia we have a law called the *Disability Inclusion Act 2018*.

We call it the Act.



The Act talks about the **human rights** of people with disability.

Human rights are:



- rules about how people should treat you



- the freedoms you have that the law protects.



The Act sets the rules everyone must follow.



The Act explains how we should treat people with disability:

- fairly
- with respect.



The Act says all government organisations must have their own plan.

And that we support all government organisations to make their plans.



Inclusive SA supports Australia's Disability Strategy.

This is the Australian Government's plan about how to support people with disability in all areas of their life.



Inclusive SA also supports the United Nations *Convention on the Rights of Persons with Disabilities*.

We call it the UN Convention.



The UN Convention is an agreement between countries.

It explains how people with disability should:



- be treated fairly



- have the same human rights as everybody else.

How many organisations made plans?



The Act says all government organisations must write a report about their plans each year by 31 October.



This year, 93 government organisations wrote reports about how they reached their goals.



We made 39 goals for Inclusive SA to reach.



There are 12 goals government organisations:

- reached
- are still working on until their plan ends.



There are 27 goals government organisations are working on.



Over the past 12 months people from different groups shared their experiences with us.

These groups included:



- women with disability



- young people with disability.

These groups also included:



- First Nations peoples



- people from different backgrounds and religions.



We have goals we want to reach for each of these groups.

What did we do in 2022?



The Electoral Commission SA (ECSA) supported people with disability to vote.



This included training people who worked on the state election how to be:

- inclusive
- accessible.



Adelaide Zoo is making the zoo more accessible by creating:

- better pathways
- signs that work for Auslan users.



In 2022, government organisations also supported community programs that help people with disability take part in art and dancing.

Government organisations also continued to support young people with disability with:



- learning



- finding work.



2,096 students with disability finished high school in 2021.



This means 13% of students who finished high school had a disability.

1. Making our community inclusive



We want our community to be more inclusive for people with disability.



People with disability have the right to:

- have everyone treat them with respect
- feel safe.



Over the past 12 months, government organisations reached 53% of their goals for this theme.

But government organisations:



- are still working on 33% of their goals



- will start working on 14% of their goals next year.



We shared an app called Paveley.

Paveley tells people which places and services are:

- inclusive
- accessible.



We are working with community organisations to train them how to be:

- inclusive
- accessible.



For example, we supported local sport clubs and arts organisations on how they can be more inclusive.



We also supported children with disability to take part in more:

- sports
- community activities.



For example, the South Australia Museum offered accessible programs for students with disability.



We worked with government organisations to help the community:

- understand disability
- learn more about disability.



We will keep working with the Australian Government to keep track of how:

- inclusive South Australia is
- accessible South Australia is.



The Office of the Commissioner for Public Sector Employment (OCPSE) helps government organisations support their staff.

OCPSE wrote a report about the best ways to include disability when government organisations train new staff.



90% of government organisations are making sure their workers get training on how to be inclusive.

2. Giving people a say when we make decisions



People with disability want to be part of decisions that affect them.



We need to support young people with disability to take part in decision-making.



81% of government organisations have goals to support young people with disability.



Over the past 12 months, government organisations reached 34% of their goals for this theme.

But government organisations:



- are still working on 38% of their goals



- will start working on 28% of their goals next year.



The Office of the Public Advocate (OPA) supports people who need help:

- making decisions
- understanding their human rights.



OPA shared information about how to support people to take part in decision-making.

This includes with people who help others make decisions.



Vision Australia helped make the *BoardingCall* website accessible for people with disability.



BoardingCall is a record of **boards** and **committees** that are looking for new members.



A board is a group of people who make decisions for:

- an organisation
- a company.



A committee is a group of people who meet to talk about ideas.



A team is working with the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (the Royal Commission).



We will keep working well with and supporting the Royal Commission.

3. Making more places accessible



We can include people with disability if our:

- places and spaces are accessible
- community is inclusive.



This includes:

- public spaces
- transport
- services
- information
- sport
- activities and events.



Government organisations are working towards making sure people with disability:

- are included
- can take part in all areas of the community.



Over the past 12 months, government organisations reached 36% of their goals for this theme.

But government organisations:



- are still working on 42% of their goals



- will start working on 22% of their goals next year.

Government organisations are working toward **Universal Design** when planning new buildings and homes.



Universal Design means we think about what everybody needs when we plan or start new projects and services.



95% of local councils are making sure their plans use Universal Design and are:

- inclusive
- accessible.



100% of government organisations have made their websites more accessible.



DHS are working with the Department of Education to train more people to support people with disability.

This includes people who provide NDIS supports.



We will also keep making health services more:

- inclusive
- accessible.



And we will keep making our parks and reserves:

- inclusive
- accessible.



The **Livable Housing Australia (LHA) standards** are rules about how to make sure homes are good places to live.

This includes making them accessible.



Government organisations are using the LHA standards to make sure government housing is accessible.

And they talked about how to use the LHA standards in all new housing in South Australia.



In the last year, Skills SA trained 164 more people how to use Auslan.

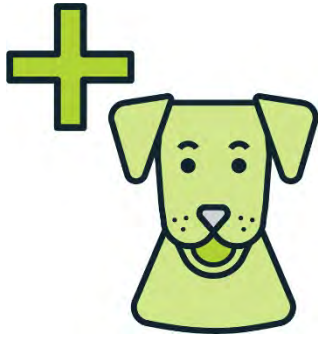


80% of government organisations have updated or created new signs in their communities.



We kept working with the Canine Court Companion project.

This project uses support animals to help people who take part in court cases.



Zero was the Canine Court Companion,
but he sadly passed away in early 2022.

Zeb will be the new Canine Court Companion.



We will also keep working with the
Australian Government to change the rules for
accessible public transport.



And we will keep making South Australian
public transport more accessible.



This includes adding accessible information about
each stop for all new buses.

4. Helping people get an education and find work



People with disability want to take part in:

- education and training
- work and jobs.

It gives them a chance to:



- take part in the community



- meet new people



- make new friends



- earn their own money



- feel like they belong.



We want to support people with disability to take part in:

- education and training
- work and jobs.



Over the past 12 months, government organisations reached 44% of their goals for this theme.

But government organisations:



- are still working on 31% of their goals



- will start working on 25% of their goals next year.

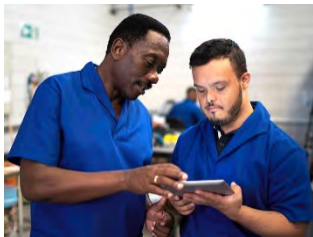


The Department of Education supported teachers to learn how to be inclusive.

This includes planning how to support children with disability and their learning needs.



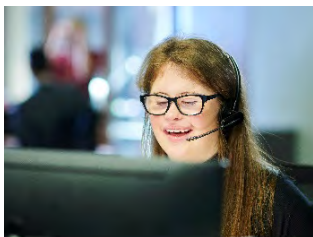
The Department of Education kept track of how many people with disability are in school and training.



13,405 students with a disability took part in Vocational Education Training (VET) in 2021.



The Department of Education and Skills SA both supported students with disability to find work after school.



And Skills SA helped students learn new skills that would help them find jobs after school.



82% of government organisations are giving people with disability more chances to **volunteer**.



When you volunteer, you:

- work but you don't get paid
- do work that helps other people.



OCPSE shared their plan about how to support people with disability to find and keep government jobs.

They call it their Disability Employment Strategy.



OCPSE will also keep working with government organisations to hire more people with disability.



And they will continue to keep track of how many people with disability work for government organisations.

What are we changing in 2022?



In 2022 we checked the Act to find out what:

- still works well
- needs to change.



We asked an expert to check the Act.

His name is Richard Dennis.



Mr Dennis shared a list of **recommendations** for the SA Government.

Recommendations are ideas for how to make something better.



Some of Mr Dennis's recommendations were about how to change Inclusive SA.



Mr Dennis said we should change Inclusive SA to better support the Strategy.



The Strategy has 7 **outcomes**.

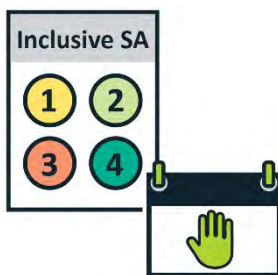


Outcomes are important results the Australian Government wants to achieve.



We want our plan to use the same 7 outcomes as the Strategy.

We will change this when:



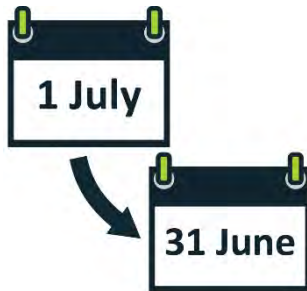
- our current plan ends



- the new plan starts in 2023.

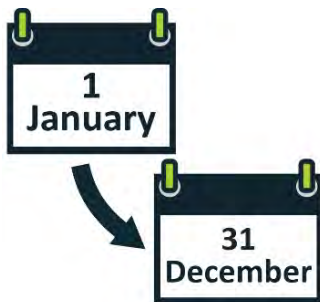


Mr Dennis also said we need to change when we share our annual report each year.



At the moment our annual reports:

- start on 1 July
- end on 31 June.



In the future our annual reports will:

- start on 1 January
- end on 31 December.



We will change this in 2023.

So this annual report also includes what we did in the last 6 months of 2022.

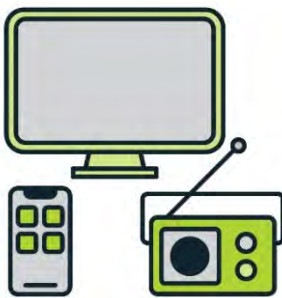
What did we do from July to December 2022?



On 1 July 2022, we shared the 'See Me For Me' project.

'See Me For Me' supports South Australians to see people with disability for:

- who they are
- not just their disability.



We shared 'See Me For Me' on:

- TV
- radio
- social media.



After we shared this, we wanted to find out if people had changed what they thought about disability.



We found that over 50% of people said the project made them think about what it's like to live with a disability.

\$1.8 million
4 years



We gave \$1.8 million over the next 4 years to make the **Community Visitors Scheme (CVS)** better.



Community Visitors visit people with disability where they live to make sure they are safe.



Wellbeing SA worked with others to make a video that supports people with disability.

It explains how to find and use NDIS services when they are in hospital.



Wellbeing SA is also working with others to support healthcare workers to find information on different health conditions.



Community Living Australia worked with Kangaroo Island Council.

They will install a Mobi-Mat at the Kangaroo Island tidal pool.

The Mobi-Mat will make the beach more accessible.

What happens next?



Now that Mr Dennis has shared his recommendations, we will start working through them.



We want to use most of the recommendations, but not all of them.



We wrote an Easy Read report that explains Mr Dennis's recommendations.

You can find it on our website.

www.yoursay.sa.gov.au/disability_inclusionamendmentbill2022



We are also creating our first **Autism** Strategy.



Autism affects how you:

- think
- feel
- communicate
- connect and deal with others.



This strategy is a plan about how to make our community inclusive and fair for people with autism.

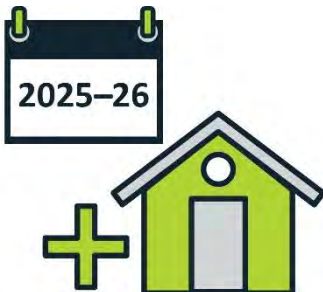


So far, we have met with people with autism to find out what they need a strategy to do.



We have also been building more Changing Places in South Australia.

These are accessible toilets for people who need more support than from other accessible toilets.



South Australia currently has 17 Changing Places.

We plan to have more by 2025-26.

Word list

This list explains what the **bold** words in this document mean.



Accessible

When the community is accessible, it is easy to:

- find and use services
- move around.



Autism

Autism affects how you:

- think
- feel
- communicate
- connect and deal with others.

Board



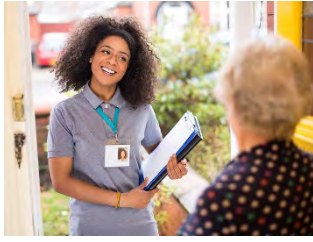
A board is a group of people who make decisions for:

- an organisation
- a company.



Committees

A committee is a group of people who meet to talk about ideas.



Community Visitors

Community Visitors visit people with disability where they live to make sure they are safe.



Human rights

Human rights are:

- rules about how people should treat you
- the freedoms you have that the law protects.



Inclusive

When the community is inclusive, everyone feels:

- included
- like they belong.



Livable Housing Australia (LHA) standards

The Livable Housing Australia (LHA) standards are rules about how to make sure homes are good places to live.



Outcomes

Outcomes are important results the Australian Government wants to achieve.



Recommendations

Recommendations are ideas for how to make something better.



Themes

Themes are important ideas that come up in different areas of our work and lives.



Universal Design

Universal Design means we think about what everybody needs when we plan or start new projects and services.



Volunteer

When you volunteer, you:

- work but you don't get paid
- do work that helps other people.



Contact us



You can call us.

(08) 8415 4383



You can send us an email.

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You can visit our website.

www.inclusive.sa.gov.au



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