



**Government of
South Australia**

Inclusive SA

Our work in 2024

Annual Report



Easy Read version

Acknowledgement of country



Aboriginal and Torres Strait Islander peoples are the First Peoples of Australia.



They have always looked after Country.

Country means the land, water, sky and everything within them.



We respect the important connection that Aboriginal and Torres Strait Islander peoples have with Country.



And we respect their Elders from the past and now.

How to use this report



We are the Government of South Australia
(SA Government).

We wrote this report.



We wrote some words in **bold**.

We explain what these words mean.

There is also a list of these words on page 28.



You can ask someone you trust for support to:

- read this report
- find more information.



This is an Easy Read summary of another report.

It only includes the most important ideas.



You can find the other report on our website.

www.inclusive.sa.gov.au/annual-reports

What's in this report?

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About Inclusive SA



We created a plan called Inclusive SA in 2019.

This was our first disability inclusion plan.



Inclusive SA supports our work to make South Australia more **inclusive**.



When the community is inclusive, everyone feels:

- included
- like they belong.



Inclusive SA also supports our work to make South Australia more **accessible**.



When the community is accessible, it is easy to:

- find and use services
- move around.



Inclusive SA is a guide.



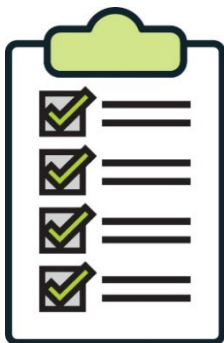
It helps government organisations write their own plans to make South Australia more:

- inclusive
- accessible.



Government organisations include:

- state government departments
- local councils.



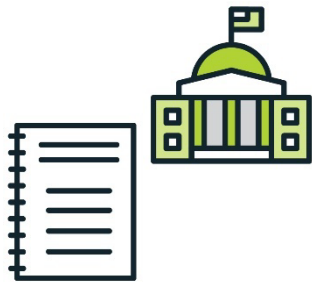
All government organisations must write a report about how they are working towards the goals in their plans.

They must write a report each year.



Each year we also share a summary of how government organisations are working towards their goals.

How many organisations made plans?



This year, **93** government organisations wrote reports about how they worked towards their goals.



Inclusive SA includes **34** goals.



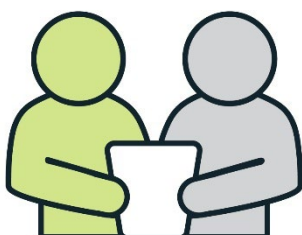
This year government organisations worked towards **23** goals.



Government organisations have reached **18** goals since Inclusive SA started.



They will keep these goals into the future.



There are **16** goals government organisations are still working towards.

How we are working towards our goals



Inclusive SA has ideas about how to make South Australia more:

- inclusive
- accessible.



We grouped these ideas into 7 main areas.

These areas include:



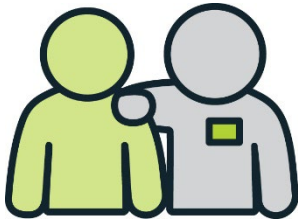
1. Working and earning money



2. Inclusive homes and communities



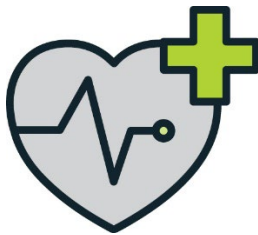
3. Rights for fair treatment and safety



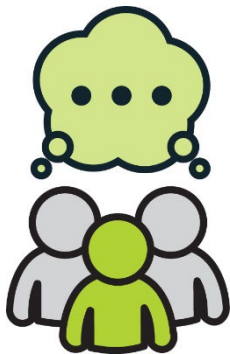
4. Getting support



5. Learning and skills



6. Health and wellbeing



7. Community attitudes



On the following pages, we explain what government organisations did in 2024 to reach their goals in these areas.

1. Working and earning money



We want people with disability to be able to:

- find and keep a job
- earn money.



Government organisations are working on ways to support this goal.

In 2024, this included creating and improving plans to:



- support people with disability to find and keep jobs



- hire more people with disability in government jobs



- share information in ways that are more inclusive for everyone.



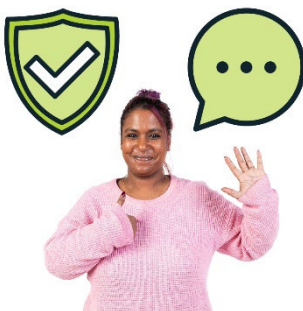
We worked on new ways to check how many people with disability work for government organisations in South Australia.



In 2024 we found out that **1,584** people with disability worked in government jobs.

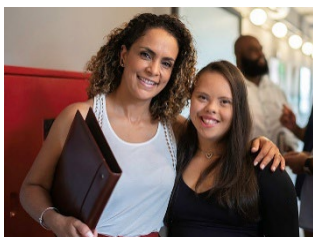


But **2,295** government workers told us they have a disability when we asked them.



We are working to improve the way staff can share if they're a person with disability.

We want staff to feel safe to do this.



This will help us:

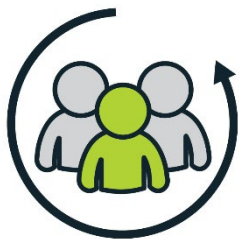
- support their work for a long time
- improve their experience at work.

2. Inclusive homes and communities



We want people with disability to live in homes that meet their needs.

We also want people with disability to live in communities that are:



- inclusive



- accessible.

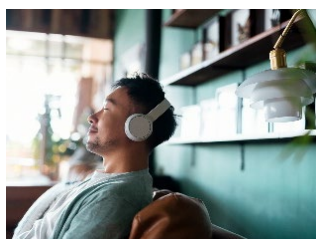


Government organisations are working on ways to support this goal.

In 2024 this included:



- giving **4,338** vouchers to support children with disability to do sport activities in the community



- creating places at events where people can get away from loud noises and big crowds



- offering more accessible programs for students with disability in the South Australia Museum



- using more **Universal Design** when planning new buildings and homes.



Universal Design means we think about what everybody needs when we plan or start new projects and services.



Government organisations are also making places in the community more accessible.

For example, they are:



- adding more accessible footpaths and ramps



- making public transport more accessible.



Government organisations are also making more housing accessible.



They are also updating signs at public places to make them more accessible.

For example, at train stations and bus stops.

3. Rights for fair treatment and safety



We want to protect the **rights** of people with disability.



Rights are rules about how people must treat you:

- fairly
- equally.

We want to make sure people with disability can:



- feel safe

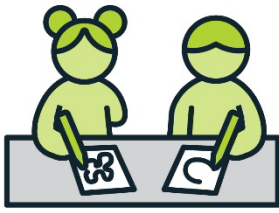


- get fair treatment.



Government organisations are working on ways to support this goal.

In 2024 this included:



- creating activities to support children and young people



- creating Easy Read information to help people know if someone is treating them badly



- supporting more **Community Visitors**.



Community Visitors are people who check how well services:

- protect the rights of people with disability
- support the wellbeing of people with disability.



The Australian Government is also working to make sure Community Visitors work the same way in every state and territory.

4. Getting support

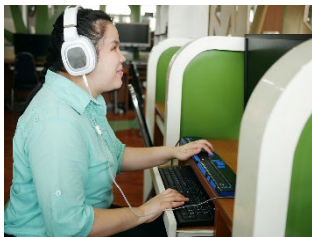


We want supports and services to meet the needs of people with disability.



Government organisations are working on ways to support this goal.

In 2024 this included:



- making sure government websites are accessible



- supporting an app called See Me.

See Me tells people who are blind when their public transport arrives – like a bus or train.



Government organisations are also sharing more information in accessible ways.



For example:

- Easy Read documents
- videos with Auslan – the most common sign language in Australia.

This includes information about:



- rights for people who pay to live in a home



- buying and selling used cars



- understanding how people should treat you.

5. Learning and skills



We want more people with disability to take part in education and training.

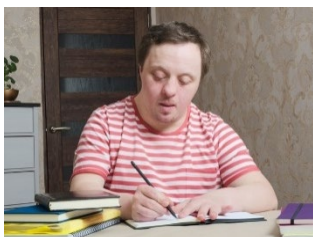


Government organisations are working on ways to support this goal.

In 2024 this included creating plans to:



- make TAFE more inclusive and accessible



- support students with disability to move into TAFE.

Government organisations are also:



- improving programs to support students with disability to apply for TAFE



- making some TAFE courses free for students with disability



- supporting more people with disability to build their skills as a **volunteer**.



A volunteer is someone who:

- works but doesn't get paid
- does work that helps the community.



For example, City of Holdfast Bay helped **17** people with disability take part in different volunteer work.



The government gave **7,346** students with disability extra support to help them take part in learning.



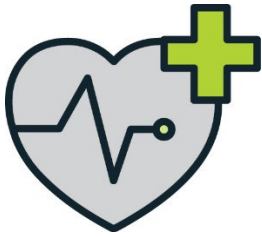
Government organisations also kept track of how many people with disability:

- took part in learning
- had a job.



The Department for Education found out that **1,163** people who worked for them live with disability.

6. Health and wellbeing



We want people with disability to have good health and wellbeing.



Government organisations are working on ways to support this goal.

In 2024 this included:



- supporting health and disability services to work better together
- working with people with disability to find ways to keep them safe in an **emergency**.



An emergency:

- is a dangerous situation
- is something we don't expect to happen
- can put our health and safety at risk.

7. Community attitudes



We want the community to have good **attitudes** towards people with disability.



Your attitudes are what you:

- think
- feel
- believe.



Government organisations are working on ways to support this goal.

In 2024 this included:



- supporting programs that teach sports clubs how to be more inclusive



- running programs that teach people about disability.



Organisations that use government money to run art services have to follow a new rule.



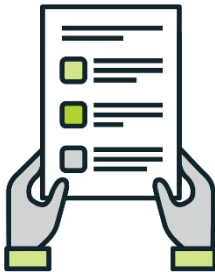
The rule says these organisations must have a Disability Access and Inclusion Plan.

These plans explain how each organisation will make their services inclusive for people with disability.

Government organisations also:



- heard from people with disability about what they had to say



- shared Easy Read information about how to deliver better services



- shared a video about supporting the legal rights of people with disability



- worked with groups to share the voices of First Nations people.

Government organisations also worked with the Australian Government to:



- check and update Australia's plan to make life better for people with disability



- share information about community attitudes about people with disability.

What we are doing next

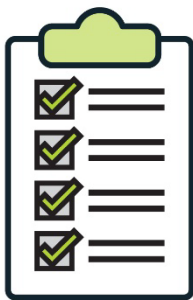


Inclusive SA has ended.

We are working on creating a new plan.



This plan is called the State Disability Inclusion Plan 2025–2029.



This plan will include a new way to keep track of how government organisations achieve the plan's goals.



It will support the work we have done for Inclusive SA.



It will also support other plans and ideas about how to make life better for people with disability.

Word list

This list explains what the **bold** words in this document mean.



Accessible

When the community is accessible, it is easy to:

- find and use services
- move around.



Attitudes

Your attitudes are what you:

- think
- feel
- believe.



Community Visitors

Community Visitors are people who check how well services:

- protect the rights of people with disability
- support the wellbeing of people with disability.

Emergency



An emergency:

- is a dangerous situation
- is something we don't expect to happen
- can put our health and safety at risk.

Inclusive



When the community is inclusive, everyone feels:

- included
- like they belong.



Rights

Rights are rules about how people must treat you:

- fairly
- equally.



Universal Design

Universal Design means we think about what everybody needs when we plan or start new projects and services.



Volunteer

A volunteer is someone who:

- works but doesn't get paid
- does work that helps the community.

Contact us



You can send us an email.

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You can write to us.

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You can visit our website.

www.inclusive.sa.gov.au



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